



Job Title:	Laborer	Salary:	Based on experience
Reports to:	Superintendent, Foreman	Type of Position:	Full Time
Exempt Position:	No	Hours per week:	40+

Job Purpose:

The laborer provides support to the Project Manager/Site Superintendent/Foreman both in the office and in the field.

Requirements:

- Comply with all Hance Construction, Inc. safety requirements and work safely.
- General labor and clean up services at job site under the supervision of the project superintendent and/or field foreman.
- Operate power tools in a safe manner: hand held drills and impact tools, circular saw, sawzall, power tamper, grinders and cut off saws.
- Drive company vehicles as directed for pick up and delivery of project materials.
- Assist with steel erection, concrete, masonry and carpentry duties: carrying and staging materials, some light assembly of carpentry, masonry and metal building components, receive, unload and inventory materials.
- Keep track of items needed for general maintenance; i.e., tools, construction equipment, etc.
- Maintain company vehicles, i.e., gas, cleanliness inside and out, tire pressure, wipers.
- Drive safely and courteously.
- Fulfill AC-478 Training Requirements
- OSHA 10 Hour Safety Course (or HCI to provide paid course)
- Maintain a professional appearance and project professional image to clients in all activities.
- Other duties as assigned by the Site Superintendent and/or Project Manager.
- Pass post-offer drug and alcohol screening and background check
- Have own vehicle and tools

Physical Demands:

The physical demands are lifting and moving objects per OSHA lifting regulations, working in a variety of weather conditions, heights on ladders per OSHA regulations.

Experience:

The Laborer should have job experience on a construction site.

Qualifications:

Education:	High school diploma or equivalent.
Communication:	Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques. Have a good command of the English language.
Math:	Ability to perform arithmetic operations including adding, subtracting, multiplication, division, percentages and fractions.
Reasoning:	Ability to apply common sense understanding to carry out instructions furnished in writing, orally or in diagram form.
Transportation	Valid Driver's License and acceptable driving record.

E-Verify Employer
Equal Opportunity Employer
Drug Free Workplace